

Annex 1 Tabulation of Responses to the Business and Employment Survey		
1. Where is your business located?		
Village centre		11
Farm/smallholding		12
Home		9
Other		3
2. Are you an employer? If you are not an employer please go to Question 9		
1-10 hrs/week (Total/in parish)		9 (18/3)
11-25hrs	(Total/in parish)	11 (39/17)
Full Time	(Total/in parish)	15 (91/13)
	21 businesses have employees	40 temp. at harvest
3. Do you have staff who work from home?		
Mainly working from home		4
Occasionally		1
	2 businesses	
4. How easy is it to recruit the staff you require from the local community?		
Very easy		2
Quite easy		4
Quite difficult		4
Very difficult		5
Not a consideration		7
5. What are the top barriers to recruiting staff locally?		
Local people lack required skills/experience		10
Strong competition from other employers		0
Lack of facilities for advertising jobs locally		0
Local or National competitive environment		0
Lack of affordable housing		4
Inadequate infrastructure		2
No barriers		4
	9 businesses	
6. Are you likely to change your staffing levels in the parish in the next 3-5 years?		
Very likely		3
Quite likely		9
Unlikely		7
Definitely not		3
7. How do your staff travel to your business? (please add a number in each category)		
Walk		9
Cycle		1

Car	89
Public transport	1
8. How many parking spaces are needed for your staff?	
18 businesses	58
9. How long has your business been in the Parish?	
< 1 year	0
1-5 years	9
6-10 years	6
11-20 years	6
> 20 years	13
10. Which sector best describes your business - please tick?	
Agriculture/Farming	10
Beauty/Hairdressing	0
Building/Construction	2
Car repairs	3
Child Care	1
Creative industry	1
Decorating	0
Education	1
Electrical Engineer/Electrician	0
Financial/Insurance	2
Gardening/Horticulture	1
GP clinic/Dental surgery	0
Health/Medical	1
Heating engineer/Plumbing	1
Insurance	0
IT	0
Legal	1
Manufacturing	1
Pet services	0
Public hall/Community Centre	0
Restaurant/Pub/Café/Catering	3
Retail	4
Social Care	0
Tourism (B&B, self-catering)	3
Other (specify)	2
11. What were the attractions of setting up your business in the Parish?	
Availability of suitable premises	9
Cost of suitable premises	5
Availability of staff	0
Access to road and rail network	4
Availability of trade with other local businesses	3
Availability of trade with residents	6
Close to home	11

Rural setting	13
Other (specify)	0
21 replies	
12. How easy was it to find suitable premises for your business ?	
Very easy	5
Quite easy	4
Quite difficult	6
Very difficult	3
Not applicable	13
13. Are you likely to need more accommodation in the parish in the next 3-5 years?	
Very likely	4
Quite likely	5
Unlikely	14
Definitely not	10
14. If you are a home-based worker, what area of work do you cover - please tick? If you are not based at home, please go to Question 17	
Accounting Services	1
Construction/Property maintenance	1
Craft manufacture and distribution	0
Creative (artist, author, publisher, design, music etc.)	2
Gardening services	1
Internet services	1
Legal services	2
Mobile services (plumbing, electrical etc.)	0
Odd-jobbing	0
Repair services	0
Sales	0
Specialist Foods	1
Other (specify)	2
Compliance/regulation and running stables	
15. What elements of a home-working support hub would be of most interest to you?	
Co-working and collaborative space	3
Business meeting space	3
Access to high bandwidth internet	10
Event and exhibition space	2
Refreshment area	1
Storage	1
Other (specify)	0
15 replies	
16. Do you think that your business will expand beyond your domestic space and require a small workshop and/or office space in the time periods listed below?	
No expansion planned	14

1 to 2 years	4
3 to 5 years	1
5+ years	1
17. Does your business suffer from problems with Broadband?	
Yes	20
No	13
18. Does your business suffer from problems with Mobile phone signals?	
Yes	27
No	7
19. Does your company have any problems with sending and receiving deliveries of post and parcels?	
Yes	5
No	28
20. Should more land be available for businesses and where?	
Existing buildings	13
Brownfield	12
Redundant farm buildings	17
Green field land	2
Other (specify)	1
25 replies	up north (more space)
21. Do any of the following transport concerns affect your business?	
Standard of the road network	12
Limited public transport	5
Adequacy of parking	7
Access	2
Speeding traffic	16
Local congestion	14
Adequacy of road signage	1
HGVs using narrow roads	13
Other (specify)	1
28 replies	Traffic turning in our drive
22. Has your business (and/or staff) been affected by crime or anti-social behaviour in the past 5 years?	
1 to 2 incidents	7
>2 incidents	2
No	25
23. How effective is the local police coverage and support?	
Very effective	0
Effective	7
Ineffective	8
No opinion	19

24. Has your business had to install specific measures (lights, alarms etc) as a result of security concerns or problems?	
Yes	13
No	7
Installed as a matter of course	14
25. How do you find out about activities and facilities in the Parish?	
Roundabout	25
Parish notice boards	7
Community website	10
Notices in pubs or shops	6
Word of mouth	26
Local councils	0
Internet	10
Social media	21
Not interested	1
Other (specify)	0
Any suggestions	
33 replies	
26. How important for your business is the quality of the local environment and surrounding countryside?	
Very important	22
Important	6
Not important	5
27. Does your company use any of the following - tick ?	
5 replies	
Solar panels for water heating	1
Solar panels for electricity	4
Ground/Air source heat pump	1
Biomass fuel	1
Electric charging points	0
Wind turbine	0
Other (specify)	0
28. What is your present policy on 'carbon footprint' reduction?	
Policy and strategy in place and actively pursued	6
Do what is required by regulations	5
Passive, we do what we can	17
Considering policy/strategy	0
Nothing	4
29. Has Covid-19 impacted upon your business?	
No	7
Yes (specify)	21

see separate note

30. Can we use your email address to keep you up to date with information about the Neighbourhood Plan?

Address provided	27
Name but no email	5
Anonymous	3